



SECRETARIAT BRANCH
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI
CHENNAI-2.

Memo. (Per.) No. 44675/A16/A162/2022-1, Dated: 04.09.2023.

Sub: TANGEDCO – Certain Board's Engineers who have acquired P.G/Ph.D in Engineering – Ratification/ Sanction of advance incentive increment – Orders – Issued.

- Ref: 1. Board's Proceedings Ms. (FB) No.78 (SB) dated:04.09.1985.
2. Secretariat Branch Memo.(Per.)No.91974/A3/A32/ 2009-2, dated:07.10.2010.
3. (Per.) CMD TANGEDCO Proceedings No.198 (SB) dated:18.08.2012.
4. (Per.) CMD TANGEDCO Proceedings No.69 (SB) dated:27.04.2015.
5. SB Memo. (Per.) No.34199/ A3/ A32/ 2015-5, dated:07.09.2015.
6. (Per.) FB TANGEDCO Proceedings No.10 (SB) dated:23.03.2020.
7. Secretariat Branch Memo. (Per.) No.43829/A3/A32/ 2014-5, dated:23.07.2020.
8. Secretariat Branch Memo. (Per.) No.44662/A3/A32/ 2018-5, dated:01.10.2021.
9. Secretariat Branch Memo. (Per.) No.2958/A16/A162/ 2022-2, dated:28.06.2022.

In the reference first to fifth cited, orders have been issued for sanction of incentive increment to Board's Engineers for acquiring P.G/Ph.D degree in Engineering.

2. In the Board's Proceedings sixth cited, among others the scheme of sanction of advance incentive increment to the Board's Engineers for having acquired P.G/Ph.D in Engineering has been cancelled/dispensed. Further, if the Board's Engineers who have been sanctioned advance increment for having acquired P.G/Ph.D in Engineering through Government Universities and Deemed to be Universities without approval of the Competent Authority (Chairman cum Managing Director) and also studied through distance mode before 18.08.2012, the recognition of the Deemed Universities should be verified by the Secretariat Branch.

3. In the reference eighth cited, instructions have been issued to the Chief Engineers/Superintending Engineers to send all pending proposals seeking clarification/ratification/regularization to the Secretary/ TANGEDCO for sanction of incentive increment by the Competent Authority (Chairman cum Managing Director) after due verification with University Grants Commission (UGC)/All India Council for Technical Education (AICTE) on case to case basis.

4. Accordingly, the details received from the Chief Engineers/ Superintending Engineers in respect of Board's Engineers who have acquired P.G/Ph.D Degree in the following Deemed-to-be-Universities and Government Universities are verified with University Grants Commission (UGC)/All India Council for Technical Education (AICTE):-

| Name of the DEEMED –TO-BE-UNIVERSITIES | |
|---|--|
| 1. | Bharath Institute of Higher Education & Research, Chennai. |
| 2. | Dr.M.G.R. Educational And Research Institute, Chennai |
| 3. | PRIST University |
| 4. | Vinagaya Mission University, Salem |
| 5. | Sri Chandrasekharendra Saraswathi Viswa Mahavidyalaya University |

| GOVERNMENT UNIVERSITIES | |
|--------------------------------|-----------------|
| 1. | Anna University |
| 2. | Nit, Warangal |

The period of courses studied by the Board's Engineers through Deemed-to-be-Universities and Government Universities have been verified by case to case basis with the website of University Grants Commission (UGC)/All India Council for Technical Education (AICTE).

5. After careful examination, the following orders are issued:-

- I. The total number of 13 candidates as mentioned in Annexure-I who have been sanctioned advance increment for passing PG Degree without the approval of the competent authority (i.e., Chairman cum Managing Director) have been verified along with the certificates and found correct. Therefore, the concerned Chief Engineers/ Superintending Engineers are hereby directed to allow them to draw their increments.
- II. The total number of 12 candidates as mentioned in Annexure-II who have not been sanctioned advance increments so far, for completing P.G Degree their certificates have been verified along with the University where the candidates have studied and completed their degree and found correct and therefore they are found eligible to get the advance increments. Hence, approval is hereby accorded to the concerned Chief Engineers/ Superintending Engineers for sanction of advance increments to the Board's Engineers for completion of their PG Degree from the day following the last date of examination/date of entry into Board's service.

- III. One number candidate as mentioned in Annexure-III who has been sanctioned advance increments for passing PG Degree without approval of the competent authority (Chairman cum Managing Director) and objection raised by the Audit Branch. The above said candidate's certificates have been verified and found correct. Therefore, the concerned Superintending Engineer is directed to release the advance increments sanctioned to him from the date of sanction.
- IV. One number candidate as mentioned in Annexure-IV who has completed PG Degree before 23.03.2020 but, joined in the post of Junior Engineer I Grade only on 18.01.2023, is not eligible for sanction of advance increments for completion of PG Degree, since the scheme of sanction of advance increment for acquiring P.G/Ph.D in Engineering has been dispensed with from 23.03.2020. Therefore, the Superintending Engineer is directed not to sanction advance increments to her.
- V. The Chief Engineers/Superintending Engineers may also be instructed to ensure before sanctioning/allowing the advance increment for PG/Ph.D Degree, that the conditions prescribed in para-4 (iii) of Memo. (Per) No.91974/A3/A32/2009-2, dated 07.10.2010 and para-4 (ii) of (Per) CMD TANGEDCO Proceedings No.198 (SB) dated:18.08.2012 have been followed.
- VI. The officials who have been appointed as Assistant Engineer on or after 23.03.2020 are not eligible for sanction of advance increments for completion of P.G/Ph.D in Engineering.

R.DEVARAJ
SECRETARY

To

The Chief Engineer/Ennore Thermal Power Station, Chennai-57.
The Chief Engineer/Distribution/Chennai North Region/Chennai.
The Chief Engineer/Material Management/Chennai-2.
The Chief Engineer/Distribution/Madurai Region/Madurai.
The Chief Engineer/Hydro/Chennai-2.
The Chief Engineer/Distribution/Chennai South Region/Chennai.
The Chief Engineer/Planning & RC/Chennai-2.
The Chief Engineer/Distribution/Trichy Region/Trichy.
The Chief Engineer/Distribution/Villupuram Region/Villupuram.
The Additional Chief Engineer/Design/Protection & Communication/Chennai-2.
The Additional Chief Engineer/Kancheepuram Electricity Distribution Circle.
The Superintending Engineer/Mechanical/Projects/UPCL Building/Chennai-2
The Superintending Engineer/Chengalpeta Electricity Distribution Circle.

The Superintending Engineer/General Construction Circle/Madurai.
The Superintending Engineer/Chennai Electricity Distribution Circle/South-I.
The Superintending Engineer/Chennai Electricity Distribution Circle/South-II.
The Superintending Engineer/Trichy Electricity Distribution Circle/Metro.
The Superintending Engineer/Coimbatore Electricity Distribution Circle /South.
The Superintending Engineer/Vellore Electricity Distribution Circle.
The Superintending Engineer/Namakkal Electricity Distribution Circle.
The Superintending Engineer/Coimbatore Electricity Distribution Circle /Metro
The Superintending Engineer/Virudhunagar Electricity Distribution Circle.
The Superintending Engineer/Tiruppur Electricity Distribution Circle.
The Superintending Engineer/Chennai Development Circle.
The Superintending Engineer/Chennai Electricity Distribution Circle/North.

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A. Jayesh
7/9/23
SECTION OFFICER
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ANNEXURE-I

OFFICIALS WHO HAVE BEEN SANCTIONED ADVANCE INCENTIVE INCREMENT FOR HAVING COMPLETED PG/PH.D WITHOUT APPROVAL OF THE COMPETENT AUTHORITY AND REQUESTING RATIFICATION

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH, CHENNAI **(UGC Serial No.86)**

| Sl. No | Name & Designation | Office address | Course Studied | Duration of Course |
|---------------|--|---|---|---------------------------|
| 1. | G.Sangeetha, AEE, Design/ Comml./ Chennai | ACE/Design/ P&C/Chennai-2 | M.Tech Power System | 2015-2018 |
| 2. | A.Navaneetha Moorthy, AEE | SE/M/Projects/ UPCL Building/ Chennai-2 | M.Tech Power Electronics & Drives | 2016-2019 |
| 3. | G.Sudhaker Ravichandran, AEE | CE/ETPS/ Chennai-57 | M.Tech Power System | 2015-2018 |

M.G.R. UNIVERSITY, CHENNAI (UGC Serial No.90)

| Sl. No | Name & Designation | Office address | Course Studied | Duration of Course |
|---------------|---|------------------------------|---------------------------------|---|
| 4. | R.Babu, AEE/ Construction/ Sriperumbudur | SE/Chengalpet EDC | M.Tech Power Systems | 2015-2018 |
| 5. | G.Govarthnam, JE I Grade/O&M/ Thirumudivakkam/Rural | SE/CEDC/ South-I | M.Tech Power Systems | 2015-2018 |
| 6. | V.Veera Jeevanandam, AE, Electrical | SE/GCC/ Madurai | M.Tech Power Systems | 2015-2018 |
| 7. | S.Nirmalraj, AE/Maint./230 KVSS/ GIS Porur | SE/CEDC/ South-I | M.Tech Power Systems | 2014-2017 |
| 8. | V.Senthil Kumar, AEE/Mechanical | CE/ETPS/ Chennai-57 | M.Tech Energy Engineering | 2012-2015 (completed by Jan 2016) |
| 9. | V.Ananthi | CE/D/Chennai North Region | M.Tech Power Systems | 2012-2015 |

SRI CHANDRASEKHARENDRA SARASWATHI VISWA MAHAVIDYALAYA
UNIVERSITY
(UGC Serial No.104)

| Sl No | Name & Designation | Office address | Course Studied | Duration of Course |
|--------------|-----------------------------------|--|-----------------------|---------------------------|
| 10. | M.Sundararaju, AEE O/o.SE/MM-I | CE/Materials Management/ Chennai-2 | M.E Power System | 2011-2014 |


VINAYAGA MISSION UNIVERSITY, SALEM (UGC Serial No.109)

| Sl. No | Name & Designation | Office address | Course Studied | Duration of Course |
|---------------|-------------------------------|-----------------------|-------------------------------------|---------------------------|
| 11. | S.Saravanan, EE/Electrical | CE/ETPS/ Ennore-57 | M.E Power Systems Engineering | 2011-2014 |

ANNA UNIVERSITY

| Sl. No | Name & Designation | Office address | Course Studied | Duration of Course |
|---------------|--|-----------------------------------|-------------------------------------|---------------------------|
| 12. | S.Senthil Kumar, then EE now SE/ Coimbatore EDC/ North | SE/Coimbatore EDC/South | M.E Industrial Engineering | 2007-2010 |
| 13. | A.Anntonet Daffodil, AEE, O/o. SE/ System Studies | CE/ Planning &RC/ Chennai-2 | M.E Power Systems Engineering | 2014-2017 |

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ANNXURE-II

ADVANCE INCENTIVE INCREMENT YET TO BE SANCTIONED

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH, CHENNAI
(UGC Serial No.86)

| Sl. No | Name & Designation | Office address | Course Studied | Duration of Course |
|---------------|---|-----------------------------|------------------------|--|
| 1. | M.Suresh, AE/O&M/ Rural/ Uthiramerur | ACE/ Kancheepuram EDC | M.Tech Power System | 2017-2020 (Last date of examination 07.03.2020) |
| 2. | K.Senthil Kumar, AE/ O&M/ Urban/ Walaja | SE/Vellore EDC | M.Tech Power System | 2017-2020 (Last date of examination 07.03.2020) |

PRIST UNIVERSITY (UGC Serial No.99)

| Sl. No | Name & Designation | Office address | Course Studied | Duration of Course |
|---------------|--------------------------------------|-----------------------|-------------------------|---------------------------|
| 3. | A.Anuja, AE/System Development-II | CE/D/Trichy Region | M.Tech Power Systems | 2014-2017 |

VINAYAGA MISSION UNIVERSITY, SALEM (UGC Serial No.109)

| Sl No | Name & Designation | Office address | Course Studied | Duration of Course |
|--------------|--|-----------------------|-----------------------------|---------------------------|
| 4. | S.Gopalakrishnan, AEE, 230 KVSS/Unjanai | SE/Namakkal EDC | M.E. Power Systems Engg. | 2015-2018 |

ANNA UNIVERSITY

| Sl No | Name & Designation | Office address | Course Studied | Duration of Course |
|--------------|--|----------------------------|---|---------------------------|
| 5. | R.Poomathi, AE, 110/11KV Kalapatti SS (DOJ as AE on 06.06.2019) | SE/Coimbatore EDC/Metro | M.E Power Electronics and Drives | 2012-2014 |
| 6. | C.Vigneshwaran, AE/TLC/765 KV Lines/ Dindigul (DOJ as AE on 12.06.2019 A.N.) | SE/GCC/ Madurai | M.E. Environmental Engg. | 2017-2019 |

| Sl No | Name & Designation | Office address | Course Studied | Duration of Course |
|--------------|---|---------------------------------------|-------------------------------------|---------------------------|
| 7. | S.Gopalakrishnan, AE/System Development-II (DOJ as AE on 01.06.2019) | CE/Distribution/ Villupuram Region | M.E Power Electronics and Drives | 2012-2014 |
| 8. | S.Mani Arasi, AE/North/Kariyapatti (DOJ as AE on 03.06.2019) | SE/ Virudhunagar EDC | M.E. Power Systems Engineering | 2013-2015 |
| 9. | T.Anandan, AE (DOJ as AE on 06.06.2019) | SE/ Tirupur EDC | M.E. Power Electronics and Drives | 2010-2012 |
| 10. | S.Elangovan, AE (DOJ as AE on 06.06.2019) | SE/ Tirupur EDC | M.E. Applied Electronics | 2008-2010 |
| 11. | L.Lakshmi Devi, AE, Special Maintenance, Theni (DOJ as AE on 07.06.2019) | CE/D/Madurai Region | M.E. Power Systems Engineering | 2009-2011 |

NIT, WARANGAL

| Sl No | Name & Designation | Office address | Course Studied | Duration of Course |
|-------|--|--|-----------------------------|--------------------|
| 12. | U.Manzoor, Assistant Engineer/South/Negamam. (DOJ as AE on 13.06.2019) | Superintending Engineer/Coimbatore EDC/South | M.Tech (Power Systems Engg) | 2017-2019 |

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A. J. Zell
SECTION OFFICER

ANNEXURE-III

**AUDIT OBJECTION ON SANCTIONED ADVANCE INCENTIVE INCREMENT
FOR NOT OBTAINING APPROVAL FROM COMPETENT AUTHORITY**

PRIST UNIVERSITY(UGC Serial No.99)

| Sl. No | Name & Designation | Office address | Course Studied | Duration of Course |
|-------------------|---|---------------------------|---|-------------------------------|
| 1. | V.Prasadh, then AE now Manager/ Computer Centre | SE/Trichy EDC/Metro | M.Tech Computer Science and Engg | 2013-2016 |

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ANNEXURE-IV
NOT ELIGIBLE FOR SANCTION OF ADVANCE INCENTIVE INCREMENT
(Joined as JE I Grade after 23.03.2020)

ANNA UNIVERSITY

| Sl. No | Name & Designation | Office address | Course Studied | Duration of Course |
|--------|---|-------------------|---|--------------------|
| 1. | P.Vijayagowri, JE I Gr/ CAUP/Central Office (date of joining as JE I Gr on 18.01.2023) | SE/CEDC/ North | M.E. Embedded System Technologies | 2011-2013 |

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